

# USJE SESJ

UNION OF SAFETY AND JUSTICE EMPLOYEES



## Telework Agreements should be based on case-by-case assessments

Despite the Treasury Board Directive on Telework (April 1, 2020), the majority of telework requests are not being treated favourably, nor are managers undertaking an impartial assessment of the personal circumstances of employees who are requesting telework arrangements.

Tell your Commissioner this needs to change now! Visit [usje-sesj.com](https://usje-sesj.com)



## Covid is still here, what happens if I get sick?

As we head into the fall, with many of our members returning to the workplace—either more frequently, or for the first time, within the new Hybrid working arrangements being developed by departments, we are still frequently receiving questions around leave, particularly 699 Leave, as it relates to Covid.

Learn more at [usje-sesj.com](https://usje-sesj.com)



## A word of gratitude to our members

First and foremost, USJE wishes to express its deepest condolences and most heartfelt solidarity with the community of James Smith Cree Nation. The pain and sorrow they experience is not only shared by the entire USJE membership, it also resonates far and wide across Canada. Our thoughts and prayers go to them and to the victims.

The members of our union work tirelessly to keep Canadians safe. To accomplish this duty, our members constantly face up to immense moral and ethical responsibilities. They perform their job selflessly without a thought to the pernicious cumulative impact that job can have on their well-being. At USJE, we wish to reiterate just how well-placed our trust in our members is. Our support and respect for our members is unwavering.

Read more at [usje-sesj.com](https://usje-sesj.com)



## USJE optimistic about the establishment of PCRC

The Public Complaint and Review Commission is the proposed independent and public review body for the Royal Canadian Mounted Police and the Canada Border Services Agency.

USJE considers that the creation of an oversight and review mechanism for both agencies is in keeping with the expectations of the Canadian public when it comes to trustworthy, reliable and accountable safety institutions to serve the country.

Read more and sign the petition at [usje-sesj.com](https://usje-sesj.com)



## USJE Equity Conference: Together in Unity, Equity for All

The conference will be held **January 31 to February 3, 2023**, in Winnipeg, Manitoba. We invite USJE members who are interested in attending the conference to apply by **Friday, September 16, 5:00 pm EDT**.

Learn more and apply at [www.usje-sesj.com](http://www.usje-sesj.com)

### UPCOMING EVENTS

#### Regional Conferences

Ontario - Kingston, ON - Sept. 27-29  
Pacific - Vancouver, BC - Oct. 4-6  
Atlantic - Halifax, NS - Oct. 25-27  
Quebec - Montreal, QC - Nov. 8-10  
Prairies - Edmonton, AB - Nov. 15-17  
\*Optional training on final day of all conferences

#### Canadian Police And Peace Officers Memorial 2022

September 25, 2022  
Parliament Hill, Ottawa, ON  
Broadcast live online

#### Rally for a Fair Contract!

September 28, 2022 12:30 p.m.  
Collins Bay Institution  
1455 Bath Road, Kingston, ON

#### USJE Virtual Town Hall Meetings –

Fall 2022  
October 18 and 19, 2022

#### USJE Equity Conference

Winnipeg, MB -  
January 31-February 3, 2023

#### USJE National Convention

Whistler, BC - July 17-21, 2023



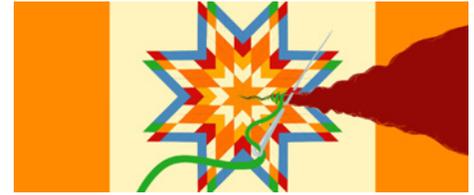
## Tell CSC that Food Services Officers require safety training now!

Over the past year, FOS have told us that they urgently require:

- Immediate safety training
- More FOS in kitchens, and
- Broken equipment to be fixed

Help these workers get the training they need to stay safe at work by sending a letter now.

[www.FOSUnsafeAtWork.ca](http://www.FOSUnsafeAtWork.ca)



## National Day for Truth and Reconciliation: A chance for reflection and reconciliation

The federal government established September 30 as the National Day for Truth and Reconciliation in response to one of the Truth and Reconciliation Commission's 94 Calls to Action. It's one of only 14 calls to action that have been fulfilled.

There is still so much more work to do on the path to reconciliation.

Read more <https://bit.ly/3S0oV4Y>



## Welcome to USJE's new staff members

Please join us in welcoming our newest USJE staff!

The communications team welcomed two new members:

- Megan Yeadon, Communications Specialist; and
- Jean-François Tessier, Communications Officer I Researcher

The labour relations team is pleased to welcome back Elaine Ouimet, our Phoenix specialist, as well as new staff members:

- Carlie Cholette, Legal/Admin Assistant;
- Catherine Bergeron, Labour Relations Officer (NCR & Atlantic); and
- Christian Lemain, Labour Relations Officer (Prairies & Pacific Region).

In the finance and administration section, we are happy to welcome back our newest addition, Tawfiqul Haque as Assistant to the Director of Finance and Administration. We are also happy to report that Jonathan Savard will be returning from paternity leave later in the fall.

## Follow USJE on social media



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Comments about this newsletter? Contact [USJEcommunicationSESJ@psac-afpc.com](mailto:USJEcommunicationSESJ@psac-afpc.com)