

# USJE SESJ

UNION OF SAFETY AND JUSTICE EMPLOYEES



## Tell us about your telework arrangements

Help us understand how your workplace has adjusted to the new normal by completing our five-minute survey about the new Treasury Board Directive on return to worksite policies, and register for National Town Halls on February 5 and 16.

Have you been working fully remote, fully on-site, or somewhere in-between? How does the new Directive affect you? Your input will help us when we meet with your employer.

[usje-sesj.com](https://usje-sesj.com)



## Treasury Board directive flies in the face of research on productivity

*Published in The Hill Times, January 16, 2023*

*By David Neufeld, USJE National President*

Treasury Board President Mona Fortier continues to take grief from public servants and labour leaders who have decried a lack of consultation on the new edict to get employees back to the office by March of 2023.

After nearly three years of hundreds of thousands of federal public servants working largely from home, you would think one of Canada's biggest employers would have learned a thing or two about how their staff functioned during a major global crisis.

Read more - [usje-sesj.com](https://usje-sesj.com)



**EQUITY**  
Conference  
Winnipeg 2023

**Conférence sur  
L'ÉQUITÉ**  
Winnipeg 2023

Together in Unity, Equity for All

Unis ensemble, Équité pour toutes

## Follow along at the Equity Conference

USJE's first Equity Conference is taking place January 31-February 3 in Winnipeg. We'll be sharing daily updates across our social media channels, and will be live streaming the opening remarks, keynote, and closing remarks on our Facebook page!



## Support for USJE Members Facing Stress and Burnout

If you are dealing with work stress or burnout, you are not alone—there is immediate support for you and your colleagues.

USJE has recently partnered with Wayfound Mental Health Group to make the BOS (Before Operational Stress) program available to all of our members. The BOS program provides mental health skills and support to frontline workers who have been working through the COVID-19 pandemic.

Register directly for the BOS program by March 15 – Use the code USJE2022 for free access. Links on [usje-sesj.com](http://usje-sesj.com)



## USJE leaders meet with Sherbrooke Correctional members to discuss safety and security following shooting incident

USJE National President David Neufeld visited the Sherbrooke Correctional Community Centre (CCC) in Montréal, Québec on January 20th, along with Local President Annie Blanchette (Local 10088, Montréal-Metropolitan District) and USJE Regional Vice-President, Andréanne Samson (CSC-Community, Québec region).

Read more - [usje-sesj.com](http://usje-sesj.com)



## Condolences to the family and friends of Kenneth Hazard

USJE offers its sincere condolences to the family and friends of Kenneth Hazard.

Ken was actively involved with the USGE since the 1970s, holding numerous positions within his Local and was elected as Regional Vice-President for the National Parole Service/National Parole Board from 2005 until 2011 when he retired.

Pictured is Ken and his wife, Cathy at the USGE Convention in Vancouver in July 2011.



## Remembering Janice Froats, USJE member, colleague and friend

On Friday January 20, 2023 a long time USJE member, colleague and friend to many, Janice Froats passed away unexpectedly.

Janice was a Parole Officer at Millhaven Institution and fulfilled numerous roles at various sites within the 'Kings-ton corridor' during her decades long career with the Correctional Service of Canada when she acted as a Manager of Assessment and Intervention for the sexual offenders' program.



## PSAC announces strike votes for more than 120,000 federal workers

The Public Service Alliance of Canada (PSAC) is launching nationwide strike votes for more than 120,000 federal public service workers after talks broke down over wages and other key issues. Strike votes for members in the Program and Administrative Services, Operational Services, Technical Services, and Education and Library Science bargaining groups will be conducted from February 22 to April 19, 2023.

Read more at [psacunion.ca](https://psacunion.ca)

### UPCOMING EVENTS

**USJE Equity Conference**  
Winnipeg, MB -  
January 31-February 3, 2023

**PSAC National bargaining townhall meetings**  
January 30-February 6, 2023

**USJE National Town Halls on the Treasury Board's return to worksite Directive**  
February 15 and 16, 2023

**USJE National Convention**  
Whistler, BC - July 17-21, 2023



## USJE Scholarship applications close February 1

If you are a USJE member in post-secondary studies or have a child, spouse, partner, or dependent going to college or university, USJE is offering a total of six scholarships this year. The deadline for all scholarships is February 1, 2023.

Learn more and apply - [usje-sesj.com](https://usje-sesj.com)

**Follow USJE on social media**



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