

# USJE SESJ

UNION OF SAFETY AND JUSTICE EMPLOYEES



## USJE National Top-Up Update

USJE National Top-Up payments were processed two weeks ago for those members who had previously provided their banking information to the USJE finance team. For all members who did not provide banking information, cheques were mailed last week and should arrive shortly.

We will continue to process USJE National Top-Up weekly as we continue to receive manual entries from PSAC.



## Indigenous Town Hall identifies challenges ahead of Fall meeting with CSC Commissioner

On May 18, USJE hosted an Indigenous Town Hall to hear the experiences of Indigenous-identified members working for the Correctional Service of Canada.

RVP Shauna Ward identified three main questions for participants.

1. As an Indigenous person, what are you proud of when it comes to your job?
2. What are the barriers or challenges that you encounter as an Indigenous employee working within the Correctional Service of Canada?
3. What changes are necessary to address the barriers and challenges faced in the workplace by Indigenous employees? (i.e. in recruitment, retention and development.)

[usje-sesj.com](http://usje-sesj.com)



**Yvon Barrière re-elected as Regional Executive Vice-President of PSAC Quebec**



**PSAC Atlantic Convention: Four USJE delegates elected to Director/Alternate Director positions**



**RVP Osborne in St John's Recognizes Legacy of Sean Hickey**



## USJE Responds to the Report of the Mass Casualty Commission

Three years ago, the worst mass shooting incident in the history of our country claimed the lives of 22 innocent people in Nova Scotia, and deeply affected thousands more.

The Union of Safety and Justice Employees has reviewed the recommendations from the Mass Casualty Commission, which undertook a rigorous examination of the events leading up and in response to the murder of 22 individuals in Nova Scotia in April 2020 by a lone gunman who disguised himself as a police officer.

[usje-sesj.com](http://usje-sesj.com)



## Survey for POs, MAIs and POSs

This survey for Parole Officers, Managers-Assessment and Intervention, and Parole Officer Supervisors will help USJE gain a better understanding of training needs, sentence management, workloads, and overtime. Your responses will help us in our campaign to improve safety and working conditions for POs, MAIs and POSs.

<https://www.surveymonkey.com/r/B3WWJRH>



## USJE Assisting PSAC Members on the Picket Line in the North

PSAC members from the Iqaluit Housing Authority are locked out since March 19 - after the employer made no meaningful attempt to bargain in good faith. To that effect, a motion presented by National President David Neufeld that USJE donate \$3000 to the Nunavut Employees Union (NEU) was adopted by the National Executive. The funds will support the members who are employed by the Iqaluit Housing Authority and have been on the picket line for over 70 days. This donation will be taken out of unrestricted reserves.



## UPCOMING EVENTS

**PTSD Awareness Day**  
June 27, 2023

**National Food Services Officer working group meeting**  
Zoom, June 28, 2023

**USJE National Convention**  
Whistler, BC - July 17-21, 2023



## National President Neufeld stops in Drummondville with RVP Ménard

On Thursday, June 1, National President, David Neufeld, visited Drummondville Institution with USJE Regional Vice-President for CSC Québec, Patrick Ménard. This was President Neufeld's first visit to Drummondville Institution.  
[usje-sesj.com](http://usje-sesj.com)



## We're winners!

At the Canadian Association of Labour Media (CALM) awards on June 3, USJE took home the 2023 award for Best use of social media (Staff produced) and received an honourable mention for Most innovative online tool for our online grievance wording! Sébastien Bezeau, Director of Policy, Projects and Media Relations, accepted the awards on behalf of the team.



## Treasury Board Ratification votes - May 24 to June 16

Ratification votes for PSAC members in the four Treasury Board groups began on May 24 and will end on June 16 at noon ET.

The ratification votes will be conducted using the same online voting platform used for strike votes earlier this year.

[workerscantwait.ca](http://workerscantwait.ca)



## PSAC's Anti-Racism Action Plan: meaningful change means real action – not just words

In 2021, PSAC launched the Anti-Racism Action Plan to review how our union serves, mobilizes, engages and represents Indigenous, Black, Asian and racialized members and works to address harm and build a truly anti-racist union.

[psacunion.ca](http://psacunion.ca)

## Follow USJE on social media



USJESESJ



usjesesj



usje\_sesj



@usjesesj



usje-sesj

Comments about this newsletter? Contact [USJEcommunicationSESJ@psac-afpc.com](mailto:USJEcommunicationSESJ@psac-afpc.com)

[usje-sesj.com](http://usje-sesj.com)