**Equity Scholarship**

**USJE Fall 2024 to Summer 2025 Scholarship Program**

**Guidelines**

This scholarship is for USJE Members and their spouses, partners and/or children and is for $2,500.00.

The USJE Member must be in good standing when applying and the applicant **must be part of an Equity Group.**

In the Employment Equity Act, the four designated groups are defined as:

* Women
* Indigenous people, whether First Nations, Métis or Inuit
* People with disabilities, which might be a physical, mental, sensory, psychiatric or learning impairment
* Visible minorities—this term is considered out of date, and more often we refer to Black and racialized people.

The scholarship is **not restricted** to first-year students. The Member may attend school on a part-time or full-time basis and be in any field of study. The Member may attend a College, University, Trade School as long as it is an accredited education learning facility. **No applicant will be awarded a scholarship more than once.**

The application will be reviewed as a whole; however, the scholarships are awarded primarily based on the merit of the Scholarship Question determined for the given year, as well as on the applicant’s grades, volunteer and extra-curricular activities.

Applicant Requirements:

• Completed application form with all relevant information.

• An 800-word essay, video, infographic, song, or other creative submission on the topic chosen by the USJE for the current year.

• Proof of registration from the university, college or institute of higher learning you are attending for the 2024/2025 Academic year. Attendance will be verified before granting of the award(s). Recipients must attend school during the academic year (Fall 2024 to Summer 2025) or it will default to another applicant.

• A transcript of most current academic standing (if applicable).

• Recipients will be asked to provide their Social Insurance Number (S.I.N.) in order to receive the scholarship.

The USJE reserves the right to withhold the granting of an award if no applicant is deemed to possess the necessary requirements, or for other valid reasons. **All submissions become the property of the USJE.**

**If you are unable to complete the application online, all documents sent by mail must be received or postmarked no later than February 1, 2024. Documents sent by email or fax must be received by the USJE by 4:00 p.m. EST. Confirmation of complete applications will be provided by the USJE.**

If sending in the application they must be emailed, mailed or faxed to:

Union of Safety and Justice Employees

Attn: Scholarship Committee

233 Gilmour Street, Suite 1004

Ottawa, Ontario K2P OP2

FAX: 613-232-3311

[Email: SavoieR@psac-afpc.com](mailto:Email:%20SavoieR@psac-afpc.com)

\*If the application form is being done electronically but the transcript, proof of registration and the response to the Scholarship Question are being sent another way, please indicate so at the end of the application form.

**Application Form**

**PERSONAL INFORMATION (Please print)**

Applicant’s name: Address:

Telephone: Email:

**MEMBERSHIP INFORMATION**

PSAC ID# Local #

**SCHOOL INFORMATION**

What university/college/institute of higher learning will you be attending?

Name of Institution City

What certificate or degree are you working towards?

Title of Degree/Certificate

Year

What field do you contemplate entering following university/college/institute of higher learning?

Why have you chosen this field of study?

Please describe the activities you have been directly involved with over the last three years through your union and/or community organizations and any positions held within these organizations

**SCHOLARSHIP** **QUESTION**

Please submit an essay (800 words), video, infographic, song, or other creative submission answering the following question:

**In recent years you may have heard about a number of strikes such as the Federal Public Service strike, the Writer’s strike and Auto Workers strike.**

**1. Why do you think strike action has been increasing in recent years?**

**2. Besides wage increases, in what other ways can strike actions support union members?**

**OTHER**

Please provide below any additional information you would like to share.