



Welcome to your union! Bienvenue dans votre syndicat !



Hello!

Welcome to your union, the Union of Safety and Justice Employees (USJE)!

USJE is one of 15 Federal Components of the Public Service Alliance of Canada (PSAC), which represents more than 19,000 employees across Canada.

We're writing to invite you to [complete your electronic union card to become an official member of USJE and PSAC](#).

Although every dues-paying member is protected by the union and, as such, directly benefits in all the same improvements to working conditions and compensation, that are, as a result of the union's collective bargaining efforts - [you are only a full member once you have signed a union membership card](#). **(Select Treasury Board as Employer)**

By signing your union card and becoming a full member, you will be eligible for:

- \$10,000 in [no-cost life insurance](#)
- the chance to vote at union meetings
- potentially holding office as a member of the local union executive
- attending conferences and training
- strike pay from USJE and PSAC in the unfortunate event of a strike
- the opportunity to apply to [Scholarships](#) for you or family members
- member-exclusive offers and events (car insurance discounts, etc.)

The link to the online membership form can be found here: <http://psacunion.ca/rand>

We encourage our new employees to complete a [USJE survey regarding what matters to you as a member](#). Upon survey completion, you will receive a USJE lanyard. We hope you will wear the included USJE lanyard with pride.



Welcome video from USJE RVPs



Welcome video from the National President

If you have any questions about USJE or ongoing concerns within your workplace you'd like to discuss, [please contact your Local President, or Regional Vice-President within your region.](#)

USJE has developed a comprehensive guide that explains our union structure, roles, processes, and your rights as a federal worker: <https://usje-sesj.com/en/member-handbook/>

As a unionized employee, we strongly encourage you to participate in the *Talking Union Basics (TUB)* course which is the primer course every public service employee should take to have a working knowledge of your rights as a federal employee. USJE will pay your salary to take part in any PSAC education courses that take place on your scheduled day of rest. Please register for the TUB and view more course listings through your [PSAC regional office.](#)

Check us out on all social media platforms: [Facebook](#), [Instagram](#), [YouTube](#) and [BlueSky](#). USJE also produces a monthly podcast [Union Safety Net](#) with episodes published every third Wednesday of the month.

If you believe in the importance of [Keeping Canadians Safe](#), [sign your union membership card today](#) to support the work we do, stay informed, get involved, and enjoy the collective strength of the Union of Safety and Justice Employees!

In solidarity,

David Neufeld
National President
Union of Safety and Justice Employees

[USJE National Executive Directory](#)

[USJE Local Executive Contacts](#)

