

USJE SESJ

UNION OF SAFETY AND JUSTICE EMPLOYEES



WFA resources

Whether you've received a workforce adjustment (WFA) letter or are supporting a colleague, your union is here to help. This page highlights the key resources to help you understand your rights, explore your options, and make informed decisions.

Read more - psacunion.ca/workforce-adjustment-tb



USJE meets RCMP senior leaders about Workforce Adjustment processes and other changes under the Comprehensive Expenditure Review

On February 5, 2026, USJE representatives attended a virtual meeting with the RCMP to receive an update on the Comprehensive Expenditure Review and the implications of the next Federal Budget. The meeting was hosted by Senior Deputy Commissioner, Bryan Larkin, with support from Acting Assistant Commissioner Human Resource Management, Matt Peggs, and several members of the National Human Resources and Labour Relations management teams. All bargaining agents were invited to attend the meeting.

Read more - usje-sesj.com



Union Safety Net S3: EP2 – Government's 4-day in-office mandate

On this episode of the Union Safety Net, we have a timely conversation with the National President of the Public Service Alliance of Canada, Sharon DeSousa, to discuss the federal government's recent announcement to require all federal public service employees to be in office four days a week beginning July 6, 2026, and executives five days a week.

Listen now - unionsafetynet.ca



In-Office Mandate is this Government's way to rub salt in an open wound

On February 5, 2026, amid the greatest workforce reduction exercise of the last decade and in the middle of collective bargaining, the federal government announced its intention to require all federal public service workers to be in office four days a week beginning July 6, 2026.

Read more - usje-sesj.com



USJE representative attends government of Canada's official Black History Month celebration honouring Black brilliance

On February 4, at the invitation of the Honourable Marc Miller, Minister of Canadian Identity and Culture and Minister responsible for Official Languages, USJE – National Equity Committee member Joe Brathwaite attended the Government of Canada's annual Official Celebration of Black History Month.

Read more - usje-sesj.com



UPCOMING EVENTS

2026 CIPSRT Conference
May 5-6, 2026

USJE National Triennial Convention
Quebec City - July 13-17, 2026



Welcome new USJE staff member: Zoélie Albert

USJE is excited to welcome our new Digital Design Specialist, Zoélie Albert to the Communications team! Zoélie is fluently bilingual and brings a vast experience from the Union of National Employees. Her main focus will be on USJE's budget cuts campaign. Welcome, Zoélie!



Invite a Bargaining team member to your meeting

Locals are encouraged to invite bargaining team members to take part in membership meeting or mobilization events in order to provide an update on bargaining and answer any questions. PSAC has funds available in order to maximize the turnout of such events; for example, call/text campaigns with members on LWOP to boost turnout.

If locals need resources for travel or other related expenses to host a bargaining event, work with your PSAC Regional Representative to develop a proposal.



2026 Treasurer's template now available

Local treasurers: a new 2026 template Excel file is now available for you to use for your local's finances.

Download the template - usje-sesj.com

News  **Nouvelles**

PA group declares impasse with Treasury Board

Declaring an impasse triggers the next step in the collective bargaining process. In this case, it means that PSAC has requested a conciliation process from the Federal Public Sector Labour Relations and Employment Board (FPSLREB).

EB group declares impasse with Treasury Board

With the government's lack of overall mandate at the table and their continued disrespect towards EB members and the entire public service, the EB team has made the decision to declare impasse.

Read more - psacunion.ca

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